



# 2026-2027 BUDGET

## CONDENSED VERSION

	25-26 Budget	25-26 Expected Spending	26-27 Budget	YOY Increase / Decrease
<b>Income</b>				
<b>General Income</b>				
Offerings - Income	2,516,439	2,302,654	2,602,700	86,261
Other Income - Rent		48,000	48,000	48,000
Interest income-Liq Asset Acct		2,329	2,300	2,300
<b>Total for Income</b>	<b>2,516,439</b>	<b>2,352,984</b>	<b>2,653,000</b>	<b>136,561</b>
<b>Expenses</b>				
Adult Discipleship	37,900	33,319	25,510	-12,390
Care Ministry	4,400	2,757	3,550	-850
Communications	87,310	87,799	40,450	-46,860
Engagement	38,750	24,189	27,000	-11,750
Facilities	480,025	437,096	468,400	-11,625
Ministry Resources	44,450	67,287	83,800	39,350
Next Gen Students	33,500	28,216	17,600	-15,900
Next Gen/Children's/Element 456	39,400	28,073	34,700	-4,700
Office Administration	38,050	47,707	53,750	15,700
Personnel	1,618,654	1,693,658	1,667,296	48,641
Service Ministries	4,250	4,238	4,000	-250
Special Events	7,000	1,370	5,500	-1,500
Women's Ministry	21,550	11,518	18,300	-3,250
Worship Arts	61,200	39,270	48,350	-12,850
<b>Total General Expenses</b>	<b>2,516,439</b>	<b>2,506,496</b>	<b>2,498,206</b>	<b>-18,234</b>
<b>Net Operating Income</b>	<b>0</b>	<b>-153,512</b>	<b>154,794</b>	



	25-26 Budget	25-26 Expected Spending	26-27 Budget	YOY Increase / Decrease	Comments
<b>Income</b>					
<b>General Income</b>					
40500UO Unassigned Offerings - Income	2,516,439	2,302,654	2,602,700	86,261	
41000UO005 Other Income - Rent		48,000	48,000	48,000	
41500GN005 Interest income-Liq Asset Acct		2,329	2,300	2,300	
<b>Total for General Income</b>	<b>2,516,439</b>	<b>2,352,984</b>	<b>2,653,000</b>		
<b>Total for Income</b>	<b>2,516,439</b>	<b>2,352,984</b>	<b>2,653,000</b>	<b>136,561</b>	
<b>Expenses</b>					
<b>General Expenses</b>					
<b>52000DM Adult Discipleship</b>					
52000DM teaching material	200		500		
52001DM Childcare	700	-76	0		
52002DM Vantage Point	5,000	5,180	0		
52003DM Zoom	2,800	2,617	1,260		
52007DM Curriculum & Resources	700	12	500		
52010DM Married	4,000	7,251	2,500		
52011DM Young Adults	6,000	4,017	5,000		
52012DM Men's Ministry	10,000	8,970	10,000		
52015DM Appreciation/Thank You's	500	620	500		
52018DM Team Development	500	437	500		
52019DM Conference/Training	1,000	1,520	1,000		
52024DM C-Groups	2,500	119	0		
52030DM Tuesday's at Grace	2,500	2,323	3,000		
52032DM Grace Pregnancy Care (GPC)	500	55	0		
81000DM Min Reimb - Adult Pastor	1,000	278	750		
<b>Total 52000DM Adult Discipleship</b>	<b>37,900</b>	<b>33,319</b>	<b>25,510</b>	<b>-12,390</b>	
<b>Care Ministry</b>					
64631WM Meal & Care Team Misc	1,000	568	750		
64632WM Supplies	100	9	0		
64633WM Gifts/Flowers	1,000	581	750		
64635WM Grief and Divorce Care	800	692	800		
64636WM Prayer	1,000	797	1,000		
64637WM Wedding/Funerals	500	109	250		
<b>Total Care Ministry</b>	<b>4,400</b>	<b>2,757</b>	<b>3,550</b>	<b>-850</b>	
<b>Communications</b>					
65002PR Promo/Print	6,500	7,517	10,600		
65004PR Resources	2,000	1,085	2,000		
65005PR Social Media/Email	2,200	2,409	2,200		
65006PR Text in Church	2,500	2,367	2,500		

	25-26 Budget	25-26 Expected Spending	26-27 Budget	YOY Increase / Decrease	Comments
65007PR Echo Media	62,940	62,907	14,000		
65009PR Advent/Lent Guides	3,500	2,653	2,750		
65010PR RightNow Media	5,170	5,640	5,200		
65011PR Series Development/Promo	1,000	2,606	0		
65014PR Meetings	500	124	200		
65015PR Photo Booths	1,000	490	1,000		
<b>Total Communications</b>	<b>87,310</b>	<b>87,799</b>	<b>40,450</b>	<b>-46,860</b>	
<b>Engagement</b>					
65100CN Welcome Packages	3,000	3,615	3,500		
65101CN Volunteer Care	1,000	1,141	1,000		
65102CN FI Meetings/Supplies	1,500	1,664	1,500		
65106CN Discover Grace	3,500	1,463	2,000		
65107CN Conference and Training	2,000	1,075	1,000		
65108CN Baptism & Communion	2,000	1,328	1,500		
65109CN Next Step Events	5,000	1,903	2,500		
65113CN Patio Events	18,000	10,958	12,000		
65115CN Tablecloth cleaning	250	0	0		
65116CN Pew Bibles	1,000	517	1,000		
81000CN Min Reimb Director	1,500	524	1,000		
<b>Total Engagement</b>	<b>38,750</b>	<b>24,189</b>	<b>27,000</b>	<b>-11,750</b>	
<b>Facilities</b>					
77001FG Kingsville Maintenance	5,000	6,878	7,500		
77004FG Alstead Maintenance/repair	5,000	3,631	5,000		
77005FG Alstead House Taxes	3,300	459	3,300		
78400FG Insurance	65,000	69,280	68,000		
78410FG Mechanical Systems	16,000	6,443	5,000		
78411FG Elevator Inspection/Repairs	12,000	9,069	10,000		
78412FG Facilities Supplies	18,000	12,307	15,000		
78413FG Carpet Cleaning	3,500	0	0		
78420FG Furniture/Equipment	2,500	0	2,500		
78430FG Licenses & Permits	2,500	5,573	6,000		
78450FG Maintenance/Repair	22,000	19,231	22,000		
78451FG Maintenance/Vacant Building	7,500	12,927	7,500		
78460FG Snow Removal & Lawn Care	26,750	25,265	26,000		
78470FG Alarm monitoring (Security)	9,500	5,061	7,000		
78471FG Safety Supplies	500	3,595	500		
78480FG Grounds and Landscape	14,000	15,131	16,000		
78483FG Alice Training	500	982	500		
78485FG Waste Removal	6,000	5,230	6,000		
78488FG Green Light Video Storage	900	982	1,000		

	25-26 Budget	25-26 Expected Spending	26-27 Budget	YOY Increase / Decrease	Comments
78491FG Back Ground Screening	3,500	2,777	3,500		
78492FG Planting Day Food/Beverage	275	272	300		
78493FG Security Volunteer Appreciatio	750	84	750		
78500FG Electric	85,800	76,226	85,800		
78510FG Gas	31,400	30,523	31,400		
78520FG Telephone	31,500	28,701	31,500		
78530FG Water	44,000	37,466	44,000		
78613FG Common Area Covenant Care	5,000	9,742	5,000		
78615FG Outsourced Security	2,500	1,953	2,000		
78705FG Hardware	10,000	6,810	10,000		
78706FG Office/Software	16,000	17,637	16,500		
78707FG I/T Consulting	26,000	22,620	26,000		
78708FG Firewall	2,350	0	2,350		
81000FG Min. Reimb. - Director	500	241	500		
<b>Total Facilities</b>	<b>480,025</b>	<b>437,096</b>	<b>468,400</b>	<b>-11,625</b>	
<b>Ministry Resources</b>					
70010MR Conferences Doug and Jess	3,000	70	2,000		
70012MR Core Team Retreat	5,500	7,755	8,000		
70013MR Leadership Training	1,500	0	1,000		
70050MR Staff Development	2,000	328	1,000		
70100MR Staff Care	10,000	6,983	7,500		
70200MR Resources/Books	1,500	4,959	1,500		
70250MR Special Speakers	1,000	1,771	2,000		
70251MR Staff Christmas Party	3,000	3,277	3,500		
70252MR HR Consulting	12,000	9,573	12,000		
70253MR Accounting Consultant	250	29,018	40,000		
70301MR Volunteer Encouragements	500	218	300		
70350MR Staff Search/Relocation	500	0	1,000		
81002MR Min. Reimb - Kempton	3,000	3,335	3,000		
81004MR Min. Reimb - Jess	1,200		1,000		
<b>Total Ministry Resources</b>	<b>44,450</b>	<b>67,287</b>	<b>83,800</b>	<b>39,350</b>	
<b>Next Gen Students</b>					
66110NG Programming	8,700	6,267	8,700		
66550NG Volunteer Care	1,500	782	1,000		
66552NG Conference	1,500	64	1,500		
66750NG Retreats	15,000	16,364	0		scholarship from benevolent/designated fund
66753NG Technology	500	0	0		
66755NG Ministry Development/Training	2,000	169	2,000		
66774NG Student Discipleship	2,200	2,546	2,500		
66775NG Teaching	500	285	300		

	25-26 Budget	25-26 Expected Spending	26-27 Budget	YOY Increase / Decrease	Comments
81002NG Ministry Reimb - Dupree	1,200	1,318	400		
81003NG Min. Reimb. Munoz	400	420	1,200		
<b>Total Next Gen Students</b>	<b>33,500</b>	<b>28,216</b>	<b>17,600</b>	<b>-15,900</b>	
<b>Next Gen/Children's/Element 456</b>					
61221NG Curriculum Elementary	2,000	2,231	2,000		
61225NG Summer Programming	1,000	1,019	1,000		
61231NG Curriculum Preschool	2,000	2,026	2,000		
61233NG Ministry Supplies	2,600	2,507	2,600		
61320NG Volunteer Care-Sundays	3,000	1,505	2,000		
61330NG Volunteer Leadership Training	3,000	3,194	3,000		
61331NG Phases	1,500	1,779	2,000		
61332NG Springhill	6,500	2,730	0		
61333NG Trunk or Treat	4,500	4,719	0		
61340NG Family Events	4,300	2,355	2,500		
61353NG Discipleship Element 456	500	19	500		
61510NG Staff Development	400	0	400		
61515NG Conference/Training	2,000	398	1,500		
61550NG Promo Print	1,500	962	0		
61551NG Milestones	3,000	1,015	3,000		
T@G Children's Programming			10,000		new COA
81000NG Ministry Reimb - Patton	1,200	1,409	1,200		
81001NG Ministry Reimb - Crawford	400	204	1,000		
<b>Total Next Gen/Children's/Element 456</b>	<b>39,400</b>	<b>28,073</b>	<b>34,700</b>	<b>-4,700</b>	
<b>Office Administration</b>					
72100OA Office Supplies	9,000	6,665	8,000		
72101OA Acct Consulting/Equip	3,500	1,653	3,300		
72102OA Bank Fees	1,100	1,215	1,500		
72103OA Credit Card Fees	500	16,472	18,000		
72104OA Accounting Conference	500	69	0		
72110OA Equipment Maintenance	550	0	200		
72120OA Postage	4,000	4,245	3,000		
72130OA Copier Leases	9,000	8,024	9,000		
72140OA Giving Envelopes	700	981	1,000		
72192OA Volunteer Care	1,000	710	750		
Database					
72250OA Planning Center	8,200	7,673	9,000		
<b>Total Office Administration</b>	<b>38,050</b>	<b>47,707</b>	<b>53,750</b>	<b>15,700</b>	
<b>Personnel</b>					
85010SA Salaries-Pastors	502,129	553,994	545,000		
85011SA PR Taxes-Pastors/Dept. Head	38,413	32,628	32,000		

	25-26 Budget	25-26 Expected Spending	26-27 Budget	YOY Increase / Decrease	Comments
85012SA Benefits-Pastors/Dept. Head	81,028	92,843	87,105		
85020SA Salaries-Childrens	113,992	148,374	103,000		
85021SA PR Taxes-Children's Min	8,720	10,869	7,500		
85022SA Benefits-Children's Min	25,577	26,887	27,495		
85030SA Salaries-Connections	133,774	132,095	190,000		
85031SA PR Taxes-Connections	10,234	9,732	14,500		
85032SA Benefits-Connections	21,151	25,448	22,737		
85040SA Salaries-Facilities	177,295	171,480	175,000		
85041SA PR Taxes-Facilities	13,563	12,382	13,000		
85042SA Benefits-Facilities	36,398	46,284	39,128		
85050SA Salaries-Grace Youth	68,112	71,252	65,000		
85051SA PR Taxes-Grace Youth	5,211	5,193	5,000		
85052SA Benefits-Grace Youth	13,229	15,386	14,221		
85060SA Salary-Office Admin	92,380	71,817	90,000		
85061SA PR Taxes-Office Admin	7,067	5,352	7,000		
85062SA Benefits-Office Admin	23,477	12,686	0		
85070SA Salaries-Women	31,462	29,005	0		Moved to Office/Admin
85071SA PR Taxes-Women	2,407	2,213	0		
85080SA Salaries-Worship/Creative	156,817	160,900	161,000		
85081SA PR Taxes-Worship/Creative	11,996	12,190	12,200		
85082SA Benefits-Worship/Creative	43,819	42,533	47,105		
85250SA Health Care Supplemental Pmts	30,000	36,336	36,000		
85252SA Benefit Plan Taxes and Fees	360	-1,064	360		
85400SA Payroll Processing	5,500	8,222	8,400		
85404SA Employee Benefit Prem Payback	-35,456	-41,380	-35,456		
<b>Total Personnel</b>	<b>1,618,654</b>	<b>1,693,658</b>	<b>1,667,296</b>	<b>48,641</b>	
<b>Service Ministries</b>					
67600SM Library	750	420	500		
67601SM My Fathers Business	3,500	3,818	3,500		
<b>Total Service Ministries</b>	<b>4,250</b>	<b>4,238</b>	<b>4,000</b>	<b>-250</b>	
<b>Special Events</b>					
83315SE Journey of Generosity	5,000	1,238	5,000		
83400SE Miscellaneous	2,000	131	500		
<b>Total Special Events</b>	<b>7,000</b>	<b>1,370</b>	<b>5,500</b>	<b>-1,500</b>	
<b>Women's Ministry</b>					
64000DM Flowers and Gifts	1,000	897	1,000		
64101DM Womens Special Events	3,000	1	2,000		
64102DM Merchandise	750	-244	500		
64250DM Senior Sisters	3,000	3,360	3,500		
64251DM Grace MOMS Group	3,500	2,994	3,000		

	25-26 Budget	25-26 Expected Spending	26-27 Budget	YOY Increase / Decrease	Comments
64310DM Resources & Books	500	1,241	1,500		
64393DM Weekend Gathering	500	0	0		
64395DM Grace Table Mentoring	1,000	187	500		
64400DM Tuesday AM Edition	3,500	1,581	2,000		
64550DM Conference/Training	1,600	656	1,600		
64551DM Key Volunteer Care	1,500	473	1,000		
64563DM Team Mentoring Development	1,000	0	1,000		
81001DM Min Reimb. - Womens Pastor	700	372	700		
<b>Total Women's Ministry</b>	<b>21,550</b>	<b>11,518</b>	<b>18,300</b>	<b>-3,250</b>	
<b>Worship Arts</b>		132			
60100WP Graceful Christmas	4,000	310	1,000		
60121WP Pre-recorded media	200	135	200		
60130WP Professional Fees	500	29	250		
60310WP Nurture	3,000	2,028	3,000		
60315WP Training/Conference-Staff	300	16	300		
60320WP Subscriptions	3,500	1,771	2,000		
60330WP Licensing	3,500	3,879	4,000		
60331WP Volunteer Appreciation	1,000	0	1,000		
60420WP Maintenance	5,000	2,265	3,000		
60430WP Equipment Rentals	750	0	750		
60440WP Supplies	3,000	1,186	2,000		
60480WP Worship Environment	2,500	988	2,000		
60510WP Pre-Recorded Media Video	200	183	200		
60511WP Software Upgrades	1,000	773	900		
60512WP Video Announcements	2,000	1,554	2,000		
60630WP Worship Capital Improv	5,000	4,667	5,000		
60631WP Worship/Webcasting	25,000	19,256	20,000		
81000WP Min. Reimb.- Pastor	750	98	750		
<b>Total Worship Arts</b>	<b>61,200</b>	<b>39,270</b>	<b>48,350</b>	<b>-12,850</b>	
<b>Total General Expenses</b>	<b>2,516,439</b>	<b>2,506,496</b>	<b>2,498,206</b>	<b>-18,234</b>	
<b>Net Operating Income</b>	<b>0</b>	<b>-153,512</b>	<b>154,794</b>		